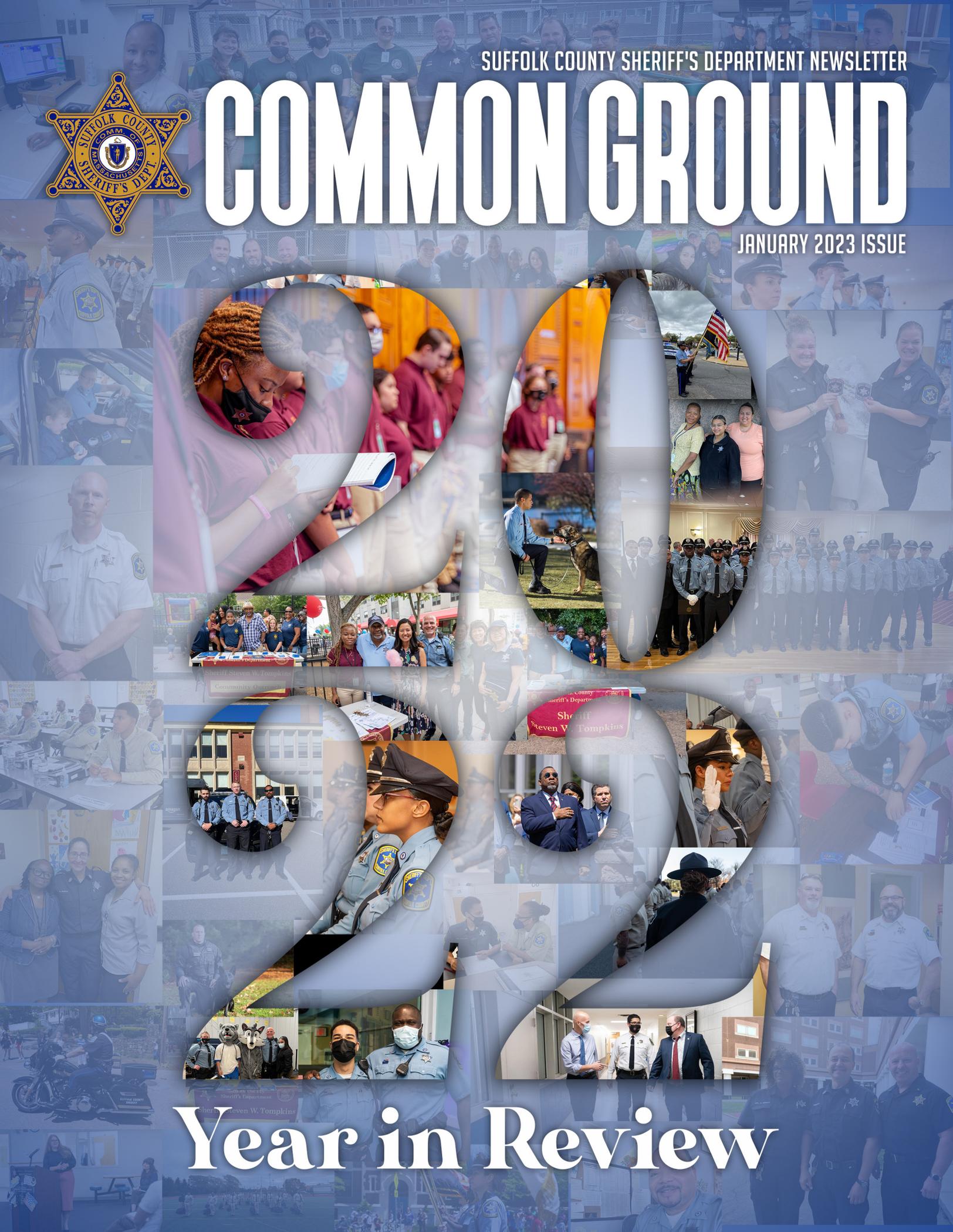




COMMON GROUND

JANUARY 2023 ISSUE



Year in Review

SHERIFF'S MESSAGE

JANUARY 2023

Greetings, and Happy New Year.

As has become tradition for our January edition of the Common Ground newsletter, we present to you our Annual “Year In Review” issue with a retrospective of some of the most memorable events and achievements that served to define the Suffolk County Sheriff’s Department over the past year.

In 2022, the Department, like many other agencies and organizations across the Commonwealth of Massachusetts, began the process of making a steady return to normalcy following two years of strict health and safety protocols mandated by the COVID-19 pandemic.

As restrictions began to lift, the Department welcomed back a number of programs and practices designed to provide the men and women in our care and custody with new skills and greater connections to family and service organizations that will be crucial to their success in living positive, healthy and productive lives post-incarceration.

We also maintained our efforts to keep our population connected and civically engaged, once again holding voter registration drives in both the Suffolk County House of Correction and the Suffolk County Jail for those who were voting-eligible. In addition, we also continued our practice of bringing candidates in to present to members of our population, holding our sixth candidates forum at the House of Correction with the candidates running for Suffolk County District Attorney.

In this special issue, we congratulate the members of our three Correction Officer Training Academy classes who graduated to become members of the Department’s custody staff, and we highlight our ongoing efforts to recruit and hire additional officers; we showcase some of the awards and special recognition that members of the Department have received throughout the year from various organizations; we revisit “A Day In The Life of A Correction Officer”; spotlight the completion and distribution of our comprehensive Five Year Report; and we also bring you a few new stories, in addition to much more.

I am both honored and privileged to be returning to the Office of Sheriff for another term, and I look forward to continuing our work together to make our neighborhoods safer, healthier and more vibrant places to live, work and play for everyone.

Happy New Year and best wishes for 2023.

-Sheriff Steven W. Tompkins



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SUFFOLK COUNTY SHERIFF'S DEPARTMENT BRINGS MULTIPLE ACADEMIES INTO SERVICE FOR 2022

Over the course of the Year 2022, the Suffolk County Sheriff's Department swore a total of 102 men and women into service for the Suffolk County Jail and Suffolk County House of Correction.

With each Correction Officer Training Academy Class (COTA), which included COTA Class 22-01, COTA Class 22-02, COTA Class 22-03, and will include the future graduates of the current trainee COTA Class 22-04, participants gathered for special graduation ceremonies held at Casa Lucia in Revere. Suffolk County Sheriff Steven W. Tompkins, members of the Command Staff, and the training academy staff presided over the ceremony.



Members of each COTA Class completed a rigorous academy consisting of an intense core of practical and academic training that included, among others; ethics and professionalism, suicide prevention, the use of force continuum, firearm safety and handling, inmate education and programming, contraband control, courtroom testimony, CORI and inmate rights and responsibilities, fire safety, CPR, sexual harassment and discrimination prevention, cross-gender supervision, report writing, and more.

Addressing the members of each class, Suffolk County Sheriff Steven W. Tompkins reminded the graduates of their responsibilities and the lasting impact they can have on the lives of individuals remanded into the Department's care.

"This is not an easy job," stated Sheriff Tompkins. "You are coming into an occupation where you will have jurisdiction over other people's lives. You will have guardianship over the individuals who have been remanded to our care. This is a job you must take very seriously. The way that adults and individuals are cared for while they are with us could have a significant impact on how they care for their families, friends, and communities when they leave us."

Sheriff Tompkins continued, "We do not stand as judge and jury. Our job is to help individuals through our programs, through our diligence, through our compassion and concern, and to elevate their station in life for when they leave us."



A DAY IN THE LIFE OF A CORRECTIONAL OFFICER

It's another morning of sitting in traffic and listening to music as Officer Shawn Riggins mentally prepares for his shift at the Suffolk County Jail.

Officer Riggins, a graduate from the Department's Correction Officer Training Academy in 2021, has held a variety of jobs in law enforcement, corrections, and even substance abuse recovery and mental health. While his previous employment prepared him for his duties as a correctional officer, Riggins learned important lessons from his father and uncle who held careers in corrections and influenced him to join the Department.

As a part of our Correctional Officer and Employee Appreciation Issue, we spoke with Officer Riggins to discuss his role within the Department. Although he has yet to have a shift exactly like the last, Riggins believes that there are similar day-to-day responsibilities, such as maintaining a count of detainees, controlling doors, etc. While the surface of the job may appear simple, Riggins believes there are duties of a correctional officer that require thought and understanding with respect to a variety of circumstances.

Riggins describes himself as a "people person" as he cares for the lives and futures of detainees and supporting fellow officers. One of the biggest challenges that he faces is overcoming the "us vs. them" mentality when interacting with others on the unit.



"All I can do is be myself and do my part to break through this barrier," said Officer Riggins. "If I don't understand something, specifically about another culture, language, or thought process, I try to learn about it to see another point of view. I've learned by speaking with people within the unit that I can break these barriers."

"The reality of the job is that a lot of people are going through some of the hardest moments of their lives and are facing a variety of new challenges," Riggins continued. "I try to just do my best to listen to people and carry myself in a way that is respectful and lets others know they can count on me. The stories I've heard and experiences I've had in my short time in corrections are things that help to make me the person I am."

Officer Riggins uses each day as an opportunity to speak with detainees and help in changing their life's course.

"It's hard to see news of previous detainees falling victim to gun violence after their release," Riggins said. "To overcome these challenges, I try to take any opportunity that comes my way to try to guide individuals in a different direction. Not every day in corrections is complete chaos. There are some bad days, of course. But, there are moments in corrections that only people in the profession may understand."

When asked to advise a new officer, Riggins stresses the importance of treating others with respect and doing good things, on and off the job.

"I have a good friend who finished a long career in corrections who was out to eat with his family when a previous inmate approached him," Riggins shared. "My friend always treated people with respect, regardless of their circumstances. The man that served his time was living his life with his family again and took the time to shake my friend's hand to say 'thank you' for being the way he was as an officer. How you treat people will always come back to you."

SCSD HUMAN RESOURCES INCREASES EFFORTS TO MEET STAFFING CHALLENGES

As the Suffolk County Sheriff's Department looks forward in 2023, it is necessary to reflect on some of the challenges we have faced this past year, including staffing. Throughout 2022, Human Resources representatives attended a number of job fairs, including the Boston Veterans Job Fair held at Gillette Stadium and campus recruitment events at Benjamin Franklin Institute of Technology. In an effort to recruit students, representatives from our Human Resources Department traveled to UMass Boston to talk to students about the role the Sheriff's Department plays in the criminal justice system and employment opportunities available.



In November of 2022, Suffolk County Sheriff Steven W. Tompkins announced a special initiative to recruit and hire correction officers at the Suffolk County Sheriff's Department (SCSD) in Boston.

In a letter to members of the Suffolk County Legislature and the Boston City Council, Sheriff Tompkins cited a reduction in the number of correction officers presently available to ensure 24-hour-a-day staffing of the Suffolk County Jail and the Suffolk County House of Correction. The Sheriff cited retirements, transfers to other law enforcement agencies and an unprecedented nationwide shortage of applicants into the field of law enforcement as the factors that have led to an increased need for new correction officer hiring. As a result, Sheriff Tompkins took the unusual step of asking elected partners in state government to help spread the word about employment opportunities at the SCSD. Sheriff Tompkins said, "I am asking my fellow elected officials to help me inform our mutual constituents in Suffolk County of my Department's need for correction officer recruits. While SCSD cannot guarantee that we will be able to hire every constituent whom my partners in government prospectively refer to our attention, we will ensure every applicant will get a very serious scrutiny of their ability to meet our basic qualifications, and every chance to succeed in meeting the writing and physical requirements of our Correction Officer Training Academy."

A correction officer applicant must be a U.S. citizen, a High School graduate, at least 21 years of age at appointment and in possession of a valid license to operate a motor vehicle. If successful in passing the Suffolk County Correction Officer Training Academy, benefits available to first-year Correction Officers include an average first-year starting salary of \$49,000 to \$69,000 (with applicable bonuses and overtime), enrollment in the MA Group Insurance Commission for generously subsidized health insurance, free dental and vision insurance coverage, availability of a tuition remission program and entry into the MA State Employees Retirement System.

Moving into the New Year, we are excited to work on our recruitment efforts, bring aboard new faces, and welcome innovative ideas. Residents interested in learning more about Correction Officer Training Academy requirements are invited to visit the Department's website at www.scsdma.org or may call (617) 635-1000, ext. 6343 during normal business hours.





EMPLOYEE SPOTLIGHT: CAPTAIN FRANK TAYLOR

In 1988, Captain Frank Taylor started as a correction officer with the Suffolk County Sheriff's Department at Deer Island. Taylor learned about the employment opportunity through word of mouth, but he never expected that a passing conversation would lead to a 34-year and five-month long career.

As Captain Taylor approached his retirement, we sat down to discuss his rise through the ranks, his experience at the Department, and his retirement from the House of Correction.

After twenty-six years of advancing in the Department, Taylor was named shift commander for the second shift at the House of Correction in 2013. Taylor stated, "I've experienced part of five decades of corrections, starting in the '80s to present day. I have watched the position of correction officer evolve and change. As an officer or staff member, you have to change and adapt to navigate your way through this occupation."

"I truly admire the Sheriff and the job he has done," Taylor continued, "Since he has become Sheriff, the Department has inclined steadily in the right direction. There have been a lot of programs started under him, and as a law enforcement agency, the sheriff has expanded us."

Though the work of a corrections professional is often challenging and difficult, Captain Taylor is quick to point out some of the good things about the job.

"Hands down the best part of the Department is the staff. I've met so many interesting people, on both sides of the wall," stated Taylor.

"I embrace the diversity," Taylor continued, "The bonds and camaraderie formed here with coworkers surpass any societal barriers outside. Here, when you are involved in a crisis or situation with others it brings everyone together. You become friends through mutual respect. I admire and sat down with so many people to discuss their culture, their upbringing, their families, and their neighborhoods. I wouldn't give it up for anything."

As Taylor reflects on his time here he stated, "Corrections is often the forgotten arm of law enforcement. For individuals within our care, it is probably the most time they have with a law enforcement person and vice versa. Society does not fully grasp how hard or stressful the job can be. Every career has speed bumps, but looking back, I wouldn't give up my time here for anything."

Taylor looks forward to decompressing after his retirement and filling his free time with fishing and kayaking, but states, "I will miss the people, the staff, and my officers. I will miss the mutual respect and the camaraderie that is built at the Department."



SCSD CELEBRATES GRADUATES OF PROGRAMS

In 2022, the Suffolk County Sheriff's Department held a number of graduation ceremonies to celebrate the accomplishments of those within our care. For the first time since COVID-19, the Department welcomed the family and friends of many graduates into our facilities to join in the celebration. The Department remained engaged in seeing the success of those remanded into our care and stays committed to offering programs focused on the goal of reducing recidivism rates. For this special "Year End" issue of the Common Ground, you can read about some of these graduations below.

SCSD CELEBRATES FIRST GRADUATION OF NEW PARENTING PROGRAM

In July, the Suffolk County Sheriff's Department held a graduation ceremony to celebrate six women who completed the six-week Family Matters Breakthrough Parenting Program. The Family Nurturing Center, in conjunction with this program, brings together women from all family circumstances that need help with understanding what it takes to be successful parents and how to be nurturing and supportive while also maintaining their authority and providing consistent guidance and structure to their children. This collaboration began in 2014 with the hopes of giving individuals the necessary tools for becoming more accomplished mothers, including increased access to the Department of Children and Families (DCF) to assist in reunifying families upon release.



SCSD HOLDS TWO GRADUATION CEREMONIES FOR COMMUNITY WORKS SERVICES STUDENTS

The Department held two graduation ceremonies this year for the classes of its newest collaborative program with Community Works Services (CWS), which teaches Building Maintenance and Commercial Cleaning to participants. Led by Reintegration Supervisor Nick Lahage, CWS Program Coordinator Tim Muise and CWS Business Engagement Manager Gregg

Caplitz, the ceremonies celebrated the men who completed the CWS training. In recent years, CWS has been an active community partner with the Department, helping people with barriers to employment – like those with a history of incarceration or in possession of a Criminal Offender Record Information (CORI) history – to not only overcome these obstacles but to excel in sustainable jobs with livable wages.

SCSD HELD TWO GRADUATION CEREMONIES TO CELEBRATE NECAT PARTICIPANTS

The Suffolk County Sheriff's Department held two graduation ceremonies at the House of Correction to celebrate the men who completed the Department's culinary arts program.

In partnership with New England Culinary Arts Training (NECAT), the Suffolk County Sheriff's Department offers a twelve-week program tailored to students who want to enter the local food or restaurant industry following their release. Each program cycle consists of six-week lecture-style courses and six weeks of hands-on training. Program graduates receive the resources necessary to move forward, including a ServSafe certificate and monetary stipend. The partnership provides re-entry support services to graduates following their release.

HI-SET GRADUATION

The Suffolk County Sheriff's Department held a graduation ceremony for members of the Hi-SET Program at the House of Correction. The Adult Secondary Education/High School Equivalency Program prepares students with an 8th-grade reading level or higher to earn their high school equivalency diploma or HiSET. The Education Division also helps interested participants to attain their GED (General Education Diploma), and in some cases, a Boston Public School High School Diploma. This year the Department was joined by RISE Academy and Winthrop High School in the distribution of diplomas as two students graduated from these institutions. The program prepares students for the five areas of the HiSET, which include: language arts, reading, science, social sciences, and mathematics.

ADS DEMARIS SMITH AWARDED MEDAL OF HONOR

In August of 2022, we announced that our very own Assistant Deputy Superintendent Demaris Smith was awarded the 2020 Medal of Honor at the Annual Correctional Employee of the Year Awards Ceremony at Worcester’s Mechanics Hall. The highest award bestowed in these ceremonies, ADS Smith received the Medal of Honor for her actions in 2019 for risking her own safety to aid a colleague during a violent assault by detainees.

On January 10, 2019, Smith – then a Lieutenant – in the performance of her duties, responded to a brutally violent two-person assault on fellow officer Matthew Robidoux. The assault on Officer Robidoux continued even after his attackers had rendered him unconscious and defenseless. Officer Robidoux suffered significant injury as a result of the assault, including facial fractures and head trauma.

Smith was first on the scene, and single-handedly engaged the two attackers, thereby interrupting the assault and sparing Officer Robidoux from further injury, and perhaps even death.

Smith’s brave actions in defense of her seriously injured colleague, exemplify the commitment and courage that she has displayed throughout her distinguished, thirty-year career.



DEPARTMENT’S NURTURING FATHERS PROGRAM RECEIVES AWARD

Suffolk County Sheriff Steven W. Tompkins joined members and supporters of the Family Nurturing Center of Massachusetts for the “Families, Friends Future Gala” at the John F. Kennedy Presidential Library and Museum in Dorchester. The event, which was held as both a fundraiser and an opportunity to recognize people who have been special to the Center, included a special award to the Department for its collaborative work with the Family Nurturing Center’s Nurturing Fathers Program that operates inside the Suffolk County House of Correction.

Family Nurturing Center offers free programs for families in low income neighborhoods to help parents and caregivers improve their parenting skills and enhance the cognitive and social development of their children. These programs help to strengthen the family, build community, and provide children with the nurturing and engaging environments necessary to ensure school readiness, resilience, and long-term success.

SHERIFF TOMPKINS REFLECTS ON PAST ACHIEVEMENTS AND THE ROAD AHEAD



Sheriff Steven W. Tompkins, a member of the Suffolk County Sheriff's Department since 2002, was appointed to serve as the Sheriff of Suffolk County on January 22, 2013, by Governor of Massachusetts Deval Patrick. In November of 2014, Tompkins was elected to the office and has maintained his position since. A New York native, Sheriff Tompkins, who was initially brought to Boston in the pursuit of higher education, has acted in a variety of roles within the Department, including Director of Communications and Chief of External Affairs, giving him extensive knowledge of Department operations and facilities.

In an effort to learn more about him, we spoke with Sheriff Tompkins to discuss his role within the Department, the mandate of the sheriff's office, programs that are intended to assist those remanded into our custody, and the future of the Department.

"One thing I like about being Sheriff is that no two days are the same," said Sheriff Tompkins. "Depending on the requirements of the day, my schedule can bring me to transition from working with the community at a senior center or school to talking to legislators about what the Department needs to help maintain public safety." He continued, "Public safety is an intersection between housing, healthcare, jobs, transportation, communications and more. Whatever occurs outside a correction facility occurs inside a correction facility. We're almost like a mini-city; on any given day we have over 1,100 inmates and nearly that many employees. This is a lot to manage. Fortunately, I have a good executive team; everyone knows their job and executes them excellently."

Sheriff Tompkins, reiterating his message that the Department's primary responsibility is for the care and custody of those remanded into our facilities, explained, "Custody has two meanings. The first is imprisonment, and the second is guardianship. I put special emphasis on guardianship, which entails our efforts to try and help people to improve their station of life. We want to get them back up on their feet, get stronger, get out of jail, and get home to be with their families. People need the proper attention to their needs, like healthcare, employment, and housing. We have a great number of programs that address a host of issues, including substance use disorder, mental illness, and parenting essentials"

Since taking office, numerous programs have been initiated and grown under the supervision of Sheriff Tompkins. In fact, Sheriff Steve Tompkins was honored at the Community Works Service (CWS) Winter 2022 Graduation Ceremony and received the Innovator's Award for his commitment to returning citizens and the work of the Suffolk County Sheriff's Department.



Programs are envisioned and created with the creativity and collaboration of Department staff, social service agencies, and other correctional facilities. For example, the Urban Farm Program was brought to Sheriff Tompkins by a former employee who read about similar initiatives online.

“I think part of being a good manager is empowering people to do their jobs and being a resource for them,” said Sheriff Tompkins. “My job is to be a cheerleader for the Department, its staff, and those in our custody.”

The Sheriff’s ability to foster those around him was acknowledged by the National Association of Government Employees (NAGE) as they named Sheriff Tompkins “Employer of the Year.”

Upon nomination, Sheriff Tompkins stated, “I’m somewhat taken aback by this award, but I am deeply honored.” He continued, “NAGE is an awesome organization that does great work in the service of working men and women across this country. I proudly stand with labor and support NAGE in all that they do to keep people safe and healthy at work, with fair wages and a just and equitable environment.”

Discussing what he might do free of the reality of budgetary constraints, Sheriff Tompkins said, “If given an unlimited budget, I would want to build up our substance use treatment and mental health services. Additionally, I would want to fortify our relationships with shelters in the area and spend more time and money educating our young people and providing the necessary services to prevent them from entering the criminal justice system in the first place.”

Ultimately, when asked about the work that he’s been doing over the past nine years and his motivation to continue, Sheriff Tompkins spoke about the inequalities within our society that drive him to try and make a difference within his community.



“There are still so many people throughout the Commonwealth of Massachusetts and across this country who are struggling to find opportunity and equality,” said Sheriff Tompkins. “I can see myself continuing to advocate for change, offering programs to help reduce recidivism rates at the Suffolk County Sheriff’s Department, and working to engage people civically so that we can create a society that is fair and just for everyone.”





SUMMER ENRICHMENT PROGRAM CONTINUES AS BRIDGE BETWEEN YOUTHS AND LAW ENFORCEMENT

The Suffolk County Sheriff's Department's Summer Enrichment Program concluded its eighth year, bringing in students from across Suffolk County to receive instruction and information about potential careers in law enforcement.

Started in 2014 by Suffolk County Sheriff Steven W. Tompkins, this 7-week paid internship gives interested Suffolk County juniors and seniors the opportunity to learn about the multitude of law enforcement and criminal justice agencies in and around Suffolk County with the purpose of strengthening both their focus on future employment within the field and their relationships with its professionals.

As in previous years, SEP members took part in a wide variety of field trips to, among other destinations, Boston City Hall; Boston Police Department; the Suffolk County District Attorney's Office; Massachusetts Attorney General's Office; the U.S. Marshal's Office; the Massachusetts State Police Barracks; and the Massachusetts Bay Transportation Authority (MBTA) Police Headquarters. In their visits, SEP participants met with Governor Charlie Baker; the United States Attorney for the District of Massachusetts; representatives from the Office of the Massachusetts Attorney General's Office; representatives from the Suffolk County District Attorney's Office; MBTA Chief of Police Kenneth Green; and members of the State Police.

SEP participants also engaged with and worked alongside members of the Department with the goal of learning more about some of the important functions that ensure the safe care and custody of those remanded to the Suffolk County House of Correction (HOC) and the Suffolk County Jail (SCJ). In addition, the SEP sat down with Sheriff Steven W. Tompkins, several members of the Department's Executive Team, and leadership from a number of the Department's divisions and programs. Students toured each facility, visiting key locations, including the booking area, medical units, inmate and detainee housing units, the Education Division, Vocational Education and more. Members of SCSD K9Unit, including Deputy Zachary Miller and his partner, "Jak," showcased Jak's agility drills and his search-and-recovery abilities. SEP members even visited the Department's Correction Officer Training Academy where they received training and certification in CPR (Cardiopulmonary Resuscitation).

"I have been impressed with each and every group of participants that has come through our Summer Enrichment Program (SEP)," said Peter Van Delft, Director of Communications and External Affairs. "The thoughtfulness, curiosity and intelligence expressed by all of our SEP members over the years bodes well for the future of law enforcement and criminal justice."

"What makes this program so special is the multi-dimensional effect that it has on everything from interpersonal relationships between young people and members of law enforcement; future employment opportunities for participants who are introduced to multiple agencies and representatives; and the creation of a potential pool of candidates for future job openings within those agencies."

For more information about the Summer Enrichment Program, visit: www.scsdma.org.

SHERIFF TOMPKINS, DEPARTMENT SHARE FIVE-YEAR PROGRESS REPORT TO INCREASE TRANSPARENCY, INFORM AND INSPIRE

This past year, the Suffolk County Sheriff's Department, led by Suffolk County Sheriff Steven W. Tompkins, released a comprehensive report spanning the past five years of operation.

Titled *A Progress Report of the Suffolk County Sheriff's Department*, the 88-page document provides an overview of the form and function of the Suffolk County House of Correction, the Suffolk County Jail, the Correction Officer Training Academy and Civil Process, with in-depth examinations of the Department's many divisions and a statistical analysis that includes programming, admissions and release data, in addition to many other topics.

The Department provided an advance copy of the report to a select few people, including members of the business and educational communities with a common interest in the men and women who are remanded to Department care and custody by the courts, and who also share a concern for the health, wellbeing and safety of the neighborhoods of Suffolk County and beyond.

"I appreciate the Department's report for, among other things, providing transparency of both plan and practice for constituents, taxpayers and stakeholders," said Dr. Keith Motley, University of Massachusetts Boston Chancellor Emeritus and Professor of the College of Management at UMass Boston. "In addition, the report gives insight into the efficacy of some of the programs and services that the Department makes available to help the men and women in custody to leave with new abilities that may not only keep them from recidivating, but allow them to embark upon a new path towards sustainable, successful futures."

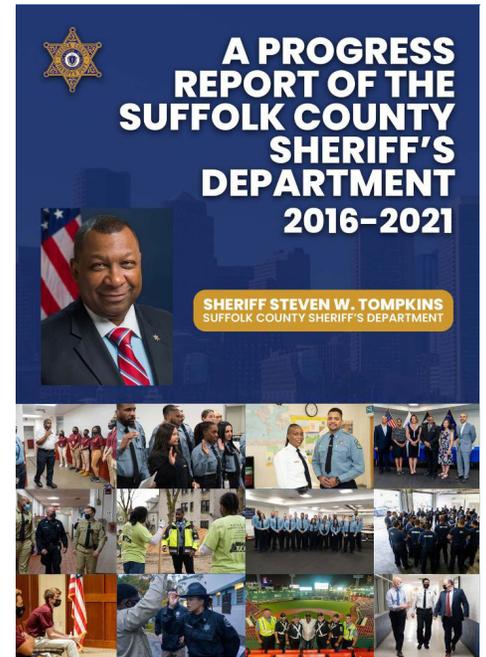
"As a community neighbor and working partner of both Sheriff Tompkins and the Department, I am well acquainted with the important work that is being done for the citizens of Suffolk County," said Sue Sullivan, Executive Director of the Newmarket Improvement Business District. "The care and concern that Sheriff Tompkins and the Department have for the residents, businesses and visitors to the area has been evident, whether it be in addressing the humanitarian crisis on Mass and Cass or advocating for more addiction recovery and mental health services. In addition, the work that they do behind the walls is just as essential in helping to improve public safety and health, and I'm excited about some of these efforts that are detailed in their new five-year report."

Speaking about both the content and cause behind the report, Sheriff Tompkins reiterated his long-stated objectives to provide the general public with insight into the workings of the Department with the intention of increasing both the transparency of his office and engaging members of the community in the work of helping those in his charge to obtain the programming and services required to leave incarceration far behind them as they embark on their new path towards success for themselves and their families.

"I am both elated and eager to be able to distribute this document to the residents and taxpayers of Suffolk County, and to our elected officials, community organizations and businesses because at the core of it all is hope," said Sheriff Tompkins.

"At the Department, our mandate is for the safe care and custody of the men and women who are sent to us to either await their day in court or to serve out the sentence meted out to them by the legal system. But, the mission that I and the members of this organization strive to achieve each and every day is to provide the kinds of programming and services that not only inspire hope that things can and will be better for them once they return to their respective communities, but that we actually impart the practical and emotional skills needed to see the realization of that hope."

To read *A Progress Report of the Suffolk County Sheriff's Department* in full, or to read the executive summary of the report, visit: www.scsdma.org.



IN MEMORIAM



OFFICER ERIC BURTON

Not long after, the Department lost Officer David “Scarby” Scarborough in April. Scarborough had also worked at the Jail, serving from December of 1989 until January of 2020.



SERGEANT PATRICK JOYCE

The Suffolk County Sheriff’s Department is mourning the loss of three former officers who passed away during 2022.

In March of this past year, the Department lost Officer Eric Burton. Officer Burton had served within the Department from September of 1989 until June of 2021, working at the Suffolk County Jail.



**OFFICER DAVID “SCARBY”
SCARBOROUGH**

Then, in May, the Department lost Sergeant Pat Joyce who had worked at the Department in the Suffolk County Jail from October of 1993 until April of this year.

Each of these men left an indelible impression upon their fellow co-workers, both for their professionalism, dedication and selflessness in the position and for the warmth and generosity that each exhibited as people.

Officer Burton, Officer Scarborough and Sergeant Joyce...you will forever be part of the Suffolk County Sheriff’s Department family and legacy, and you will be missed immeasurably by all.

HOLIDAYS AROUND SUFFOLK COUNTY



SCSD PARTNERS WITH CATHOLIC CHARITIES FOR THANKSGIVING

The Suffolk County Sheriff's Department partnered with Catholic Charities to provide turkeys, produce, and trimmings to 40 families within our community.

This partnership started in 2019 as an effort to provide a holiday meal for the families of individuals within our current cohorts, including Community Works Service; Building Maintenance; Culinary Arts; NECAT Culinary Arts; Family Matters; Nurturing Fathers; STRIVE; Roca; PEACE Unit; and O.A.S.I.S.

Our reintegration team met these families in front of the Suffolk County House of Correction and distributed the necessary holiday items.

The Department's Reintegration Workforce Development Manager, Maia Porter stated, "The holiday season is a time for families to come together as one, and we know that having a loved one incarcerated during these times is even harder. Not only is it hard on the families and children but the returning citizen as well, and by hosting our annual Reintegration Turkey Drive for the fourth year in a row, we try to fill the void. The joy that we get to see on the families' faces, especially the children, brings a warmth to our hearts, which is what the holiday season is all about. We want to show the families that they are not alone and that they have resources and support that they can call on."

SCSD ASSISTS IN MARINE TOYS FOR TOTS CAMPAIGN

From November 1 to December 9, Suffolk County Sheriff's Department employees brought in new unwrapped toys for donation to the Toys for Tots Campaign. Working with Darrin Howell of Drive Boston, the Department was able to assist in distributing toys to members of the community.

Throughout the month of December, representatives of the Suffolk County Sheriff's Department assisted in the Toys for Tots efforts by sorting and distributing toys at the Boston Convention and Exhibition Center.

Last year, the Marine Toys for Tots Campaign distributed 79,015 toys in the Boston area, which supported 66,939 children.



SCSD PARTICIPATES IN SHOP WITH A COP, HEROES AND HELPERS EVENT

Boston Police Department hosted their annual "Shop with a Cop" event at the South Bay Target in Boston on December 14th. This annual tradition is hosted by the Boston Police Commissioner and the Boston Police Athletic League and provides over 400 inner-city children with an opportunity to pair up with a member of law enforcement and shop for the holiday season.

Suffolk County Sheriff's Department House of Correction Superintendent William Sweeney and members of the Department joined other members of law enforcement to bring holiday cheer to youths. Participants paired up with members of our community and traveled around the store helping to make their holiday dreams come true.

Children received a \$100 Target gift card from participating law enforcement agencies, with many officers coming out of pocket to cover any overages. Special thanks to our unions who contributed to make the gift cards possible – JOEASC, Local 419 and AFSCME 93, Local 3967.



SHERIFF STEVEN W. TOMPKINS &
THE SUFFOLK COUNTY SHERIFF'S DEPARTMENT



Happy New Year!

#WEARESCSD | WWW.SCSDMA.ORG





NOW HIRING:

LAW ENFORCEMENT

CAREERS

BENEFITS:

- Paid law enforcement academy training
- Salary range from **\$49K - \$69K***
(*with applicable differentials and bonuses)
- Generous medical, dental & retirement plans
- College and post graduate tuition incentives

MINIMUM REQUIREMENTS:

- All career backgrounds considered
- 21 years of age
- U.S Citizenship
- High School Diploma
- Valid driver's license

APPLICATIONS CAN BE COMPLETED ONLINE AT:

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 recruitment@scsdma.org

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