



COMMON GROUND

SUFFOLK COUNTY SHERIFF'S DEPARTMENT NEWSLETTER



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Sheriff's Statement

"We provide a thirteen-week comprehensive training program for officer candidates, and two policy and procedure-intensive days of training with ongoing instruction for non-custody staff here at the Department. Though it is becoming less so as more people begin to understand what it is that we do, the corrections profession is the often forgotten arm of law enforcement. But, what we do here is of the utmost importance. We have the ability to shape and change lives in a positive way that can impact whole families and transform entire communities."

-Sheriff Steve W. Tompkins

SCSD Lights It Up Blue For Autism Awareness Day

On April 2, 2016, custody and non-custody staff of the Suffolk County Sheriff's Department joined with communities across the globe to celebrate the 9th Annual World Autism Awareness Day. In an effort to increase awareness of both the day and autism itself, the Department took part in the "Light It Up Blue" (LIUB) campaign, which encourages landmarks, businesses and homes to illuminate blue lights in honor of the millions of individuals around the world affected by autism. In recognition of Autism Awareness Month, the Department's Nashua Street Jail and House of Correction joined together to "Light It Up Blue" across Boston. For more information on the campaign and about autism awareness, visit: www.autismspeaks.org.





Interested In A Law Enforcement Career? Join the Suffolk County Sheriff's Department

A career within the Suffolk County Sheriff's Department requires great professionalism, a tremendous amount of responsibility, and a vast amount of integrity, judgement and sound decision-making skills. The Suffolk County Sheriff's Department is currently searching for gifted individuals who can demonstrate the previously listed qualities to be considered for our Correction Officer Training Academy.

In order to be eligible for the upcoming academy, applicants must be at least 21 years old, a United States citizen and possess a Massachusetts driver's license, as well as a high school diploma or the equivalent. Interested applicants should visit our website at: www.scsdma.org and fill out an application, which can be found in the Human Resources Division's page. After filling out the application, if you qualify, you will then be invited to take our written exam as well as a physical fitness test. Training is extensive and consists of instruction in, among other subjects,

report writing, firearms/chemical agents, physical fitness, and arrest and control, and more. As a trainee you will be expected to gain knowledge and understanding of the current departmental policies and procedures. Throughout your academy experience an emphasis will be placed on developing the positive and effective communication skills required to work in a correctional environment.

In addition to providing care, custody and control of inmates and detainees, our officers are able to pursue a diverse array of positions in law enforcement. For example, our officers transport and process hundreds of inmates and detainees, work as members of the Sheriff's Escort and Response Team (SERT), work with canines, visit schools as a members of our Choice Officer Program, and work special assignments in partnership with other law enforcement agencies, such as the Federal Bureau of Investigation, Boston Police Department, U.S. Marshals Service, and much more. **For more information on the application process and becoming a part of our upcoming Correction Officer Training Academy, please visit: www.scsdma.org/careers.**



"The term 'good enough' should never be a goal for any division or organization, and we incorporate this philosophy into everything that we do -- not only in our training, but across the Department as a whole."

-Assistant Deputy Superintendent Jose Mojica • 21 Year Employee



"Every day in the Correction Officer Training Academy, I hope to shape the next generation of officers into men and women with whom I would want to work." Deputy Massim Rizvi • 21 Year Employee



"People sometimes think of us in a negative light. But, when I got this job and saw all of the different divisions, programs and work that the Department does, I knew that I could help to make a difference and also change some of those perceptions." -Deputy Stanley Martin • 10 Year Employee



"The seat you sit in everyday has to be earned. Come in with a high level of motivation to learn and trust me, you will be challenged." Deputy David Thompson • 13 Year Employee



Meet Susan Grimes

“At the Department, we are constantly looking for people who care about our mission and about helping our population to transition back into society,”

- Grimes

Susan Grimes currently serves at the Suffolk County Sheriff's Department as the Recruitment Manager for the Suffolk County Sheriff's Department. Maintaining a professional and motivated workforce is no easy task, but Grimes works diligently to bring in new employees who are well equipped to meet the goals and mission of the Department.

As she has for the past 16 years, Susan Grimes recruits officers for both the House of Correction and Nashua Street Jail as well as administrative staff, caseworkers and teachers. In accordance

with the Department's primary responsibility – the care, custody and control of inmates and detainees who are held within the facilities – Ms. Grimes has made representing the population a high priority.

On a day to day basis, Susan Grimes develops recruitment strategies to attract, identify and source qualified candidates. This includes searching for, processing, screening and reviewing applicants. Reflecting on the collaborative nature Ms. Grimes cited her fellow Human Resources

team members as a large contributing factor to the quality of new recruits entering the Officer Academy and administrative roles.

“In our Human Resources Division, we work really well together to start the process of getting folks into the academy and into employment opportunities,”

Ms. Grimes said. “I really enjoy working for the Department with the Human Resources team. The Suffolk County Sheriff's Department is an absolutely phenomenal place to start working and also to retire from.”



People Have Said:

- “I am truly glad that I was part of this program and the amount of information I learned permanently set my mind to working in law.”
- Rocco Carvahlo
- “Along with the opportunity that it presents to connect young people with positive role models, this program helps them along in their desire to become law enforcement professionals. Our intent is to cultivate future leaders in law enforcement while delivering an educational and rewarding experience for everyone.” - Sheriff Steve W. Tompkins
- “The Summer Enrichment Program expanded my views on law enforcement and absolutely helped me to gain a wider perspective on the multiple avenues of law enforcement, ranging from city up to federal.” - Brianna Cinelli

Suffolk County Sheriff's Department Summer Enrichment Program

Now Accepting Applications

The Suffolk County Sheriff's Department is now accepting applications for our Third Annual Summer Enrichment Program. The Summer Enrichment Program targets eleventh and twelfth grade high school students in neighborhoods within Boston, Chelsea, Winthrop and Revere, who are interested in future careers in law enforcement. Sheriff Steven W. Tompkins created this program as a means of fostering relationships between Suffolk County youth and uniformed officers, while introducing them to the world of law enforcement. Past participants have heard from an impressive array of speakers spanning the gamut of the law enforcement and criminal justice continuum, including representatives from Dorchester District Court, the Boston Police Department, the Boston Fire Department, MassHousing, the Massachusetts State Police, Suffolk County District Attorney's Office, Massachusetts Attorney General's Office, United States Marshall, Charlestown District Court, Boston City Hall, the Massachusetts State House and many others. **For more information on the application process and becoming a part of The Summer Enrichment program please visit: www.scsdma.org/careers or call Nadia Lovinsky at (617)704-6656.**



A CONVERSATION ABOUT GUN SAFETY

Please join us for our next Directions for Corrections community forum, "A Conversation About Gun Safety," on April 21st at Roxbury Community College from 6:00p.m. to 8:00p.m. (doors open at 5:30p.m.). The panel will feature U.S. Senator Edward Markey, Superintendent In-Chief of the Boston Police Department William Gross, Assistant District Attorney for the Suffolk County District Attorney's Office Tonya Platt, Founder of Stop Handgun Violence John Rosenthal, and Latino Field Organizer for Operation L.I.P.S.T.I.C.K. Ada Pantoja.



SUFFOLK COUNTY SHERIFF'S DEPARTMENT
DIRECTIONS FOR CORRECTIONS
 "A CONVERSATION ON GUN SAFETY"

THURSDAY APRIL 21, 2016
 6:00PM-8:00PM
 (DOORS OPEN AT 5:30)

ROXBURY COMMUNITY COLLEGE
 MEDIA ARTS BUILDING
 1234 COLUMBUS AVE., BOSTON MA, 02120

Moderator
Steven W. Tompkins
 Suffolk County Sheriff

PANEL TO INCLUDE:



Ed Markey
UNITED STATES SENATOR, MASSACHUSETTS



William Gross
SUPERINTENDENT IN-CHIEF, BOSTON POLICE DEPARTMENT



Tonya Platt
ASSISTANT DISTRICT ATTORNEY, SUFFOLK COUNTY DISTRICT ATTORNEY'S OFFICE



John Rosenthal
FOUNDER OF STOP HANDGUN VIOLENCE



Ada Pantoja
LATINO FIELD ORGANIZER, OPERATION L.I.P.S.T.I.C.K.

For more information contact Nadia Lovinsky | 617-704-6656 | WWW.SCSDMA.ORG
 NLOVINSKY@SCSDMA.ORG | 200 NASHUA ST. BOSTON, MA 02114

THIS EVENT IS FREE AND OPEN TO THE GENERAL PUBLIC

SECOND PLACE WINNERS

Congratulations to the SCSD's basketball team on their second place finish in the fourth annual Got Peace? Basketball Tournament. Thank you to everyone who stopped by to cheer them on, and to all of the other teams and organizations who joined them in support of this great event! Special thanks to Youth in Crisis Ministry, Boston Mayor Marty Walsh, and the Massachusetts Coalition to Prevent Gun Violence, for putting this excellent event together. In the end, though they did not take home the tournament top honors, all were glad to have competed for such a great cause.



ENDING LICENSE SUSPENSION

Sheriff Steven W. Tompkins was on hand to witness Massachusetts Governor Charlie Baker's signing of a law that repeals the automatic license suspension for people convicted of drug crimes. Prior to the signing, those convicted of drug offenses were subject to license suspensions that could last up to five years – even after the completion of their sentence – and were made to pay a reinstatement fee of \$500 to have their licenses restored. Sheriff Tompkins applauded the change alongside other staunch advocates of the law, including Senate President Stan Rosenberg, Senator Harriette Chandler, Senator Sonia Chang-Díaz, Representative Liz Malia, Representative Russell Holmes and several other elected officials and members of justice reform organizations.



BATTLING OPIOID AND HEROIN USE

Suffolk County Sheriff's Department's Assistant Deputy Superintendent (ADS) Rachelle Steinberg did a presentation for the Winthrop Police Department, to discuss programming within the Department's facilities, to address the growing opiate epidemic and prescription drug abuse and addiction in general. During her presentation to the Winthrop Police Department, ADS Steinberg detailed intervention services and reentry programming, and also efforts that have been designed to enhance partnerships between agencies as they work together in a greater capacity.

ADS Steinberg also provided a description and overview of

operations, in addition to some of the 80 programs provided to the incarcerated population, in an effort to increase public safety and reduce recidivism. Among the highlights that ADS Steinberg provided, the Department's use of Vivitrol and Narcan were discussed.

Additionally, ADS Steinberg, described the use of Narcan, an emergency treatment for an opioid overdose, and the steps that follow during an opioid overdose reversal. Currently within the Department's staff, transportation officers, and 900 inmates have been trained in the use of Narcan.


Speaking on the topic of drug use and addiction, Sheriff Steven W. Tompkins stated, "In my Jail and House of Correction, north of 85 percent of all inmates and detainees are committed for issues stemming from drugs or alcohol, or both." To meet the considerable challenges presented by these troubling numbers, the Department has increased inmate access to substance abuse treatment.



READING FOR SUCCESS



Sheriff Steven W. Tompkins recently visited the Richard J Murphy School in Dorchester where he participated in the school's "Get Caught Reading" event. Sheriff Tompkins sat with students enjoying a spirited conversation about his work, their efforts in school, and a wide variety of current events and topics.



SUFFOLK COUNTY SHERIFF'S DEPARTMENT


LISTENING TOURS

#WEARESCSD

WEDNESDAY
APRIL 13, 2016

HYDE PARK COMMUNITY CENTER
1179 RIVER ST, HYDE PARK, MA 02136

TIME: 6:00PM-7:30PM



SHERIFF
STEVEN W. TOMPKINS

- SPECIAL GUEST: TIM MCCARTHY

- CONVERSATIONS ABOUT CORRECTIONS

- FREE / OPEN TO THE PUBLIC

- LIGHT REFRESHMENTS WILL BE SERVED

Sheriff Steven W. Tompkins is hosting a series of "Listening Tours." The first will be held on April 13, 2016 at the Hyde Park Community Center, 1179 River Street, Hyde Park, MA from 6:00PM to 7:30PM. The event is free and open to the public with light refreshments. For more information, call Alexandra Valdez at (617) 704-6672 or Marie Turley at (617) 704-6961.



COMMON GROUND *NEWSLETTER*

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VISIT OUR NEW WEBSITE

WWW.SCSDMA.ORG